



## **GSAA Code of Conduct**

Girevoy Sports Association Australia seeks to provide a safe, fair and inclusive environment for everyone involved in Girevoy Sports.

To achieve this, GSAA require certain standards of behaviour of athletes, coaches, officials, administrators, parents/guardians (of child participants) and spectators.

GSAA's codes of behaviour are underpinned by the following core values.

- To act within the rules and spirit of Girevoy Sport
- To display respect and courtesy towards everyone involved in Girevoy Sport and prevent discrimination and harassment.
- To prioritise the safety and well-being of children and young people involved in Girevoy Sport
- To encourage and support opportunities for participation in all aspects of Girevoy Sport

### **GENERAL CODE OF BEHAVIOUR**

As a person required to comply with this Policy, members must meet the following requirements with regard to conduct during any activity held or sanctioned by GSAA and Members:

1. Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations.
2. Be ethical, fair, considerate and honest in all dealings with others.
3. Make a commitment to providing quality service.
4. Operate within the rules and spirit of the sport including national guidelines, constitution and policies which govern GSAA and members.
5. Do not use your involvement with GSAA to promote your own beliefs, behaviours or practices where these are inconsistent with those of GSAA and its members.
6. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age.

7. Always place the safety and welfare of children above other considerations.
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination and child protection laws
10. Refrain from any behaviour that may bring GSAA and its members into disrepute.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution towards others who may be sick or injured.
13. Be a positive role model.
14. Be responsible and accountable for your conduct.
15. Abide by the relevant GSAA role-specific codes of behaviour and understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.

Failure to adhere to the Code of Conduct may result in disciplinary sanctions being imposed which may include letters of warning or reprimand, payments of any cost, refusal of membership application, suspension or expulsion from GSAA.

Any individual participating GSAA programs whose conduct is in question shall have the opportunity to defend their actions and respond to GSAA Committee

## **COMPETITION HOST CODE OF BEHAVIOUR**

In addition to GSAA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of GSAA, in your role as a Host

1. Be fair, considerate and honest in all dealings with others.
2. Be professional in, and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards.
3. Resolve conflicts fairly and promptly through established procedures.
4. Maintain strict impartiality.
5. Be aware of your legal responsibilities.
6. Develop a positive sport environment by allowing for the special needs of the players (especially children), by emphasising enjoyment and by providing appropriate development and competitive experiences.

7. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating members. Rules, equipment, and schedules should take into consideration the age, ability and maturity level of participating members.

8. Ensure that everyone (committee members, coaches, members, judges, parents, spectators, and sponsors) emphasise fair play in Girevoy Sport activities and competitions.

9. Where appropriate, distribute a Code of Behaviour sheet to coaches, members, umpires, parents, spectators and the media.

## **COACH CODE OF BEHAVIOUR**

In addition to GSAA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of GSAA, in your role as a coach.

1. Operate within the rules and spirit of Girevoy Sport, promoting fair play over winning at any cost.

2. Encourage and support opportunities for people to learn appropriate behaviour and skills.

3. Support opportunities for participation in all aspects of the sport.

4. Treat each person as an individual.

5. Display control and courtesy to all involved with the sport

6. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.

7. Respect the decisions of judges, hosts and committee in the conduct of the sport.

8. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.

9. Adopt appropriate and responsible behaviour in all interactions.

10. Adopt responsible behaviour in relation to alcohol and other drugs.

11. Act with integrity and objectivity, and accept responsibility for your decisions and actions.

12. Ensure your decisions and actions contribute to a safe environment.

13. Ensure your decisions and actions contribute to a harassment free environment.

14. Do not tolerate harmful or abusive behaviour.

15. Place the safety and welfare of the athletes above all else.

16. Help each person (athlete, judge etc) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.

17. Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development.

18. Be honest and do not allow your qualifications to be misrepresented

## **COMPETITOR CODE OF BEHAVIOUR**

In addition to GSAA General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of GSAA, in your role as a competitor:

1. Respect the rights, dignity and worth of fellow members, coaches, judges, committee members and spectators.
2. Refrain from conduct which could be regarded as sexual or other harassment.
3. Respect the talent, potential and development of fellow members and competitors.
4. Care and respect the equipment provided to you.
5. Be frank and honest with your coach concerning illness and injury and your ability to train and compete fully.
6. Conduct yourself in a responsible manner relating to language, temper and punctuality.
7. Maintain a high standard of personal behaviour at all times.
8. Abide by the rules and respect the decision of the judges. Be courteous and use the correct process when seeking a rule clarification.
9. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
10. Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.
11. Strive for excellence in all aspects of Girevoy Sport while supporting the elements of fair play and a drug-free sport
12. As a guest in a club, state or foreign country, abide by the laws of the sport and the host club, state or country and adhere to any social customs concerning conduct;

## **JUDGE CODE OF BEHAVIOUR**

In addition to GSAA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of GSAA, in your role as a judge:

1. Judge in accordance with the Official Rules of Girevoy Sport.
2. Treat all members, coaches, committee members, officials and other judges with respect.
3. Place the safety and welfare of the members above all else.
  - Ensure the platform and its surrounds are compliant with the rules.
  - Take appropriate action to manage lifting practices.
4. Maintain a high standard of personal behaviour at all times.
5. Be a positive role model through behaviour and personal appearance projecting a favourable image of Girevoy Sport and judging at all times.
6. Be courteous, respectful and open to discussion and interaction.
7. Maintain or improve your current performance level and seek continual improvement.

## **PARENT/ GUARDIAN CODE OF BEHAVIOUR**

In addition to GSAA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of GSAA, in your role as a parent/guardian.

1. If your child is interested, encourage them to participate in the appropriate Girevoy Sport activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved in organised activity for their enjoyment.
2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
3. Teach your child that an honest effort is as important as victory, so that the result of each competition is accepted without undue disappointment.
4. Encourage your child to compete always according to the rules.
5. Never ridicule or yell at a child for making a mistake or losing a competition.
6. Remember that children learn best from example. Applaud good performance by all competitors.

7. If you disagree with a judge or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
8. Support all efforts to remove verbal and physical abuse.
9. Recognise and respect the value and importance of volunteer administrators, coaches and judges. They give up their time and resources to provide recreational activities for members
10. Be a model of good sports behaviour for children to copy.
11. Be courteous in communication with administrators, coaches, members and judges. Teach children to do likewise.
12. Support the use of age appropriate development activities and modified rules.

## **SPECTATOR CODE OF BEHAVIOUR**

In addition to GSAA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of GSAA, in your role as a spectator.

1. Applaud good performance and efforts by all members. When watching a competition congratulate members on their performance regardless of the competition's outcome.
2. Respect the judges' and coaches' decisions. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach children to do likewise.
3. Never ridicule or scold a member for making a mistake during a competition. Positive comments are motivational.
4. Encourage members to play according to the rules and the official decisions, and develop your own knowledge of the rules.
5. Demonstrate appropriate social behaviour by refraining from using foul language, harassing hosts, coaches, members, judges or committee members.
6. Support the use of age appropriate development activities and modified rules.