



GSAA Privacy Policy

1. INTRODUCTION

Girevoy Sports Association Australia (GSAA) is the governing body of Girevoy Sport in Australia. GSAA manages and promotes various Girevoy Sports programs, events and activities.

GSAA is committed to providing members with the highest levels of membership service. This includes protecting members' privacy. GSAA is bound by the Commonwealth Privacy Act 1988, which sets out a number of principles concerning the protection of an individual's personal information.

The aim of these laws is to ensure that Association's handle personal information responsibly and provide a consistent approach to its collection, use and disclosure. These laws also give the individual rights such as access to their personal information and the ability to correct it, if needed.

2. GSAA'S PRIVACY STATEMENT

GSAA's Privacy Statement contains the following important information the Privacy Act requires GSAA to communicate to all members, regarding the use of personal information:

- What is personal information?
- How GSAA collects personal information
- How GSAA uses personal information
- When GSAA discloses personal information
- Storage and security of personal information
- Accuracy of personal information
- Access to personal information

3. WHAT IS PERSONAL INFORMATION?

Personal information is information about an individual who can be identified, or whose identity could be reasonably ascertained from the information.

3.1 GSAA may collect and hold various kinds of information about you in connection with its legitimate functions and activities, including:

(a) 'contact information', such as your name, phone numbers, mobile numbers, postal address details, email address and social media details;

- (b) your date of birth, age, gender, rankings and results;
- (c) details of Girevoy Sports programs that you have participated in and the organisations that you have participated with;
- (d) copies of communications between GSAA and you;
- (e) information regarding any outstanding payments owed by you to GSAA
- (f) other personal information provided voluntarily by you. For example, this could be information provided in response to surveys or competitions;
- (g) payment details, if you apply for membership, purchase of goods or services from, or make other payments to, an ANO or their agents, licensees or contactors;
- (h) details of your, results, professional interests, reference checks, if you apply for employment or volunteer positions with GSAA;
- (j) other personal information that is relevant to the conduct of the ANO's legitimate activities.

3.3 Some of the information that you give to GSAA may be required. Other information may be optional. If you do not give GSAA some of, or all, the personal information that it requests, it may affect GSAA's ability to communicate with you. It may also affect GSAA's ability to provide products or services to you and it may affect your ability to participate in events conducted by an ANO or apply for positions with GSAA. If it is impracticable for GSAA to deal with you in circumstances where you have not provided the information or consents that it has requested, it may decline to do so.

3.4 Sensitive information is a subset of personal information that is generally afforded a higher level of privacy protection, such as health information. Sensitive information includes health and genetic information and information about racial or ethnic origin, political opinions, membership of a political association, religious beliefs or affiliations, philosophical beliefs, membership of a professional or trade association or trade union, sexual preferences or practices, criminal record and some types of biometric information. GSAA only collects sensitive information where it is reasonably necessary for our functions or activities and either you have consented to provide that information or we are required or authorised by or under law (including applicable privacy legislation) to do so. For example, we may ask for:

- (a) details of a disability you may suffer, if you elect to provide that information to allow GSAA to provide you with relevant services and information

4. HOW GSAA COLLECTS PERSONAL INFORMATION

To deliver and enhance the services offered by Girevoy Sport Association Australia, certain personal information is collected. GSAA collects personal information from individuals when:

- The individual registers to become an individual member

- The individual registers to become a committee member
- The member enters a GSAA event or participation program
- The individual participates in GSAA course
- The individual purchases merchandise from GSA
- The individual requests information from GSAA
- The individual provides information to the GSAA staff
- The individual participates in an GSAA survey
- The individual elect to receive GSAA newsletters or other information
- The individual emails GSAA or contact GSAA by telephone or mail
- The individual engages with GSAA via social media

4.1 GSAA may collect personal information regarding a child from the parent or other 'responsible person' associated with that child. At times GSAA may collect personal information regarding an adult from another 'responsible person' associated with that adult. Please do not provide personal information about a child or another person to GSAA unless you are authorised by law to do so. You must be over 15 to provide GSAA with personal information. If you are under 15 your parent or other 'responsible person' will need to provide your personal information to us on your behalf.

4.2 GSAA may, at times, collect information on publicly maintained records, if that collection is reasonably necessary for GSAA's legitimate functions or activities.

4.3. Anonymity

GSAA will provide individuals with the opportunity of remaining anonymous or using a pseudonym in their dealings with us where it is lawful and practicable (for example, when making a general enquiry). Generally it is not practicable or lawful for GSAA to deal with individuals anonymously or pseudonymously on an ongoing basis. If we do not collect personal information about you, you may be unable to participate in or have access to our events, programs or activities. Personal information and contact details are also required to contact you in the case of a medical emergency or to register you for certain competitions, programs and activities.

5. HOW GSAA USES PERSONAL INFORMATION

GSAA will only collect personal information that is necessary for GSAA to carry out the primary purpose of providing services relating to: membership, education, events, and merchandise. Personal information may be used in order to:

- Provide the services required
- Internal accounting and administration
- Regulatory reporting and compliance
- Helping GSAA to inform and identify other products or services that may be of benefit
- To complete and retain background checks;
- To share relevant member information with the International Organisations (eg IUKL / WKSF) and other relevant bodies for the purpose of competition entry
- To collect statistics
- For direct marketing communications from GSAA in relation to services, events, fundraising and special offers made available by GSAA or their

respective corporate partners, licensees, sponsors, suppliers and broadcasters (who may, at times be outside Australia), where you have consented to receive such communications or would reasonably expect to receive such communications, and have not requested not to receive such communications. You will be able to opt-out of direct marketing at any time if you so choose, by contacting GSAA .

If the GSAA send any information about services or products that is not required, or the member does not want personal information disclosed to any other organisation (including related organisations) members can advise GSAA accordingly by writing to the GSAA email info@girevoysportaustralia.org

If the member does not advise GSAA otherwise, the member confirms agreement on their own behalf and/or on behalf of others that they represent.

If the member chooses not to provide personal information, GSAA may not be able to provide the services required.

6. WHEN GSAA DISCLOSES PERSONAL INFORMATION

GSAA discloses personal information to other organisations that is necessary to assist in providing services. The organisations include:

- Outsourced service providers who manage the services provided to members, including: Hosts of Events, Insurance
- Professional advisors, including accountants, auditors and lawyers
- Government and regulatory authorities and other organisations, as required or authorised by law

GSAA limits the use and disclosure of any personal information to such organisations for the specific purpose for which it is supplied.

When the member provides GSAA with personal information about other individuals, GSAA relies on the member to make the individual aware that the information has been provided to GSAA and for what purpose and to whom it may be disclosed and also how they can access their information. This is extremely important for Club owners providing the personal information of their members.

7. STORAGE AND SECURITY OF PERSONAL INFORMATION

Girevoy Sports Association Australia stores personal information on a computer database. The personal information may be held in both paper file and computer file form. GSAA has implemented measures of a reasonable nature to ensure that all personal information is securely stored from misuse, loss and unauthorised handling.

We maintain computer and network security by using firewalls, user identifiers and passwords to control access to our computer system. Online purchases made on the Website use encryption methods and credit card data are not stored on our system.

We also take steps to destroy or de-identify information that we no longer require. In some cases there are statutory requirements for retaining information for a prescribed period of time.

8. ACCURACY OF PERSONAL INFORMATION

GSAA takes reasonable steps to ensure that whenever personal information is collected or disclosed, it is accurate, complete and up to date.

If you ask us to correct personal information that we hold about you, or if we are satisfied that the personal information we hold is inaccurate, out of date, incomplete, irrelevant or misleading, we will take reasonable steps to correct that information to ensure that, having regard to the purpose for which it is held, the information is accurate, up-to-date, complete, relevant and not misleading.

9. ACCESS TO PERSONAL INFORMATION

Under the Privacy Act, individuals have a right to complete access to their records. You may (free of charge) request (by contacting GSAA by emailing infor@girevoysportaustralia.org) that GSAA confirm whether it holds any Personal Information about you and, where applicable, request that GSAA provide you with a copy of your personal information. GSAA will make available to you, in most situations, any personal information it holds about you. GSAA is permitted to charge you for reasonable costs incurred in providing you with access to your information.

In certain circumstances, an ANO may not be able to provide access, such as where:

- (a) access would have an unreasonable impact on the privacy of others;
- (b) GSAA are required by a law enforcement agency to withhold the information;
- (c) the information may affect current legal proceedings; or
- (d) the information may affect the health or safety of another individual.

9. How to make a complaint

If you believe that GSAA have breached this policy, or any of the Australian Privacy Principles (APP) in the Privacy Act, then you should make a complaint to Girevoy Sport Association Australia in the first instance.

You should address your complaint in writing and you should include as much detail as you can about the personal information affected, and the circumstances that you believe amount to a breach of this policy or the APPs.

GSAA will undertake an internal investigation, and may contact you if there is a need to obtain any further information in relation to your complaint. GSAA will generally provide a written response to your complaint within 30 days. The response will set out the results of our investigation, including whether GSAA agree that GSAA has breached this Privacy Policy or the APPs.

If you are unhappy with the response to your complaint, you have the right to make a complaint to the Office of the Australian Information Commissioner (**OAIC**). Details of how to contact the OAIC are provided on its website at www.oaic.gov.au.

10. General

11.1 GSAA Australia may amend this Privacy Policy from time to time, but GSAA will not change the way it uses personal information you have provided to GSAA previously without your consent.

11.2 You can find more information about privacy and the protection of your Personal Information on the website of the OAIC at www.oaic.gov.au.